**Lavakush Kumar Maurya**

Sector 49, Noida, UP

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**Technical Recruiter (US Recruitment)**

**CAREER OBJECTIVE:**

Seeking a challenging position in US IT Recruitment / Staffing where I can utilize my technical background and professionalism, enabling me to contribute towards the growth and success of the organization, a position where my experience and skills will allow me to make a positive contribution to departmental goals and quality deliverables, and to company’s profitability.

**SUMMARY:**

* Technical Recruiter/ Talent Acquisition consultant with well versed experience in US Recruitment.
* Experience working on requirements from Direct Clients, Implementing companies as well as from vendors of Direct Clients.
* Experience in full life cycle recruitment, recruiting strategy, sourcing candidates, clients relationship, candidate hiring etc.
* Strong knowledge of fetching appropriate candidates from various job portals(Monster, Dice, Career Builder, Corp-Corp, Indeed)
* Strong and hands on experience sourcing the candidates from Google, LinkedIn, Free recruiting sites, Bullhorn etc.
* Experience working with all kind of positions like permanent, contract and contract to hire.
* Good knowledge of tax terms like W2, 1099 and C2C.
* Knowledge of all kind of visa’s like H1B, Green Card, EAD (GC, L2, CPT, OPT), TN, E3, L1, etc.
* Depth understanding of technology skills and the ability to map them to business requirements.

**SOFTWARE EXPOSURE:**

Operating System: Windows (2000, XP, Vista, 7)

Software: MS Outlook, MS Word, MS excel, MS PowerPoint

**PROFESSIONAL EXPERIENCE:**

**Sr. Technical Recruiter (US Recruitment) Nov , 2013 – Present**

[**Srimatrix**](https://www.linkedin.com/company/1179909?trk=prof-exp-company-name) **Inc**

**Noida, sec-63**

**Srimatrix Inc. provides a comprehensive set of consulting services including strategic technology consulting and staffing, technology integration and implementation, as well as management and maintenance of legacy applications, mobile applications, web based or desktop based applications based on various architectures.**

**Responsibilities**:

* Majorly responsible for handling multiple requirements from **HEALTH CARE** and **PHARMA** clients like UHG, BCBS,
* BCN, Health Net, Cigna, Humana, Kaiser Permanente, etc
* Responsible for managing the whole recruitment cycle from requisition initiation to sourcing, to acceptance of offer and final placement.
* Sourcing resumes using company’s internal database, Internet sites (**Dice, Monster, and Corp-Corp**), networking sites like LinkedIn and referrals.
* Experienced in dealing with candidates with various work authorizations, like US Citizens, Green Card holders, H1B candidates, Candidates with **EAD** (L2 holders or H1 holders waiting for Green Card) etc.
* Effectively recruited IT professional for contract, contract to hire and Full Time permanent positions.
* Experienced in negotiating rates on **W2, 1099** and **Corp-to-Corp (C2C)** terms.
* Submitting candidates to the Client after getting signed RTR/NCA/MSA and references as well from Candidates.
* Screened and short-listed candidates in accordance with the client’s resource requirements.
* Established and maintained professional relationships with candidates.
* Posting/Advertising job requirements in career search sites like **Dice, Corp-Corp** and even free job boards.

**Technical Recruiter (US Recruitment)**

**Oct , 2012 – Nov 2013**

[**Source InfoTech Inc.**](https://www.linkedin.com/company/1179909?trk=prof-exp-company-name)

**Noida, sec-67**

**Source Info Tech was founded in 1999, is one of the leading software development firms that provides time and cost effective solutions to assist its Global clients in their complex business processes.**

**Responsibilities**:

* Majorly responsible for handling multiple requirements from **HEALTH CARE** and **PHARMA** clients like UHG, BCBS,
* BCN, Health Net, Cigna, Humana, Kaiser Permanente, etc
* Responsible for managing the whole recruitment cycle from requisition initiation to sourcing, to acceptance of offer and final placement.
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**EDUCATION:**

* B-Tech in Computer science from UPTU in Jun 2012.